

Minutes

Staff Appointments Committee Tuesday, 12th March, 2024

Attendance

Cllr Mrs N Cuthbert (Chair)
Cllr Aspinell (Deputy Chair)
Cllr Gorton

Cllr Sankey
Cllr White

Apologies

Cllr Mrs Davies (Chair)
Cllr Gelderbloem

Cllr Parker
Cllr Poppy

Substitute Present

Cllr Mrs Pound

Also Present

Officers Present

Claire Mayhew	- Acting Joint Director of People & Governance & Monitoring Officer
Matthew Stickley	- Interim Democratic Services Manager
Zoe Borman	- Governance and Member Support Officer
Zoe Saward	- Acting Corporate Manager, People & Culture

421. Apologies for absence

Apologies were received from Cllr Mrs Davies, Mrs Gelderbloem, Parker and Poppy.

Cllr Mrs Cuthbert **MOVED** and Cllr Sankey **SECONDED** that Cllr Aspinell acts as vice-chair for the duration of the meeting.

A vote was taken by a show of hands and it was **RESOLVED**.

422. Minutes from the previous meeting

The Minutes of the last meeting held on 12th February were approved as a true record.

423. Declaration of interest

There were none.

424. Exclusion of the Press and Public

Cllr Mrs Cuthbert **MOVED** and Cllr Aspinell **SECONDED** the exclusion of the press and public. As the report/appendices are confidential by virtue of the likely disclosure of information exempt under paragraph 1 and 3 of Part 1 to Schedule 12A to the Local Government Act 1972, namely information relating to any individual and information relating to financial or business affairs of a particular person (including the Council);

A vote was taken by a show of hands and it was **RESOLVED UNANIMOUSLY**.

425. Appointment of Tier 2 Chief Officer - OneTeam transformation programme

A vacancy had recently arisen in the Corporate Leadership Team (CLT), following a resignation. In accordance with the Constitution, a Staff Appointment Sub-Committee has convened to conduct interviews for Chief Officers at tier 2 – Strategic Director. The details of the candidate recommended by the sub-committee had been appended to the report.

The Staff Officer Appointment Committee's approval was sought to recommend a candidate to the Full Council for appointment to the Strategic Director (Deputy Chief Executive) role.

This role is a OneTeam appointment and will also be subject to the required approvals by Rochford District Council.

The point scoring system was clarified to Members. Officers advised all candidates had reached the significant value and undergone a robust and vigorous process.

Cllr Mrs Cuthbert **MOVED** and Cllr Aspinell **SECONDED** the recommendations within the report.

A vote was taken by a show of hands and it was **RESOLVED UNANIMOUSLY**:

To recommend to the Full Council, the appointment of the candidate named in Appendix A to the Strategic Director (Deputy Chief Executive).

Reasons for Recommendation

The Council is seeking to recruit a Strategic Director/Deputy Chief Executive post.

426. Urgent Business

There were no items of urgent business.

The meeting concluded at 18.12.